Line Manager: Assistant Director (Education)

## **Role Purpose:**

The Senior Education Adviser will work in partnership with dioceses to develop deep understanding of Catholic education across England and Wales. The role will support bishops to develop effective Catholic education policy and positions.

The role will contribute towards the proclamation of the love of Jesus Christ being the golden thread which motivates all the work of the Secretariat and permeates every aspect of the work of supporting the Church's mission.

## Responsibilities

- To develop effective education policy to support the bishops' vision for Catholic education in England and Wales.
- To engage effectively with stakeholders, including government departments, inspectorates and corporate partners to develop effective partnership working to champion Catholic education excellence.
- To work in close partnership with dioceses and regional diocesan hubs to develop consistent best practice across all areas of education.
- To contribute effectively to relevant working parties and focus groups to deliver quality Catholic educational outcomes
- To undertake projects which formulate, develop, and deliver new initiatives
- To coordinate the *Formatio* national strategy to develop outstanding leadership and governance in Catholic schools.
- To coordinate the *Formatio* website and develop awareness of the content as a leading resource for Catholic education leaders.
- To schedule, develop and deliver online training and webinars as a respected information source for Catholic education professionals
- To provide Catholic education specific content for social media accounts.
- To facilitate meetings with a diverse range of stakeholders and provide secretariat support to national steering group meetings.
- To undertake the bid-writing to secure funding for new and existing projects and provide effective reporting to funders
- To provide input to, and research on, consultations, surveys, calls for evidence as required by the Department for Education, Ofsted, etc.
- To undertake research and analysis on relevant education data to support the Education team's work on continuously raising standards in Catholic education.

## Essential:

Competency	Criteria	Assessment
Deep knowledge and experience of Catholic education	<ul> <li>Demonstrates passion for Catholic Church's education gained with a school, diocesan education department setting or equivalent</li> </ul>	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Demonstrates ability to assimilate Church teaching into national and international social and political policy positions.	<ul> <li>Can provide examples of sustained professional relationships with key Catholic agencies and charities</li> </ul>	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Demonstrates experience in an education setting with a strong understanding of education processes, including curriculum design, staff CPD and school inspections.	<ul> <li>Evidence developing policy within a Catholic education setting</li> </ul>	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Demonstrates a strong record of developing and communicating complex policy positions with authenticity and knowledge in a diverse range of settings	<ul> <li>Understanding of Catholic education structures in England and Wales</li> </ul>	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Thinks and works systematically and analytically, making and delivering outcome driven policy	Provides examples of positive strategic and tactical outcomes with supporting evidence	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Experience of undertaking research, data analysis and policy development, within education	Provides examples of projects and their outcomes.	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Demonstrates a track record of working within and contributing to collaborative, outcome focused teams.	Provides examples	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Highly competent in the use of ICT, including Office 365, video conferencing and, ideally, website content management.	Provides examples	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Demonstrates a collaborative relationship building style with colleagues, clergy, and stakeholders	Provides examples	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Can lead meetings and discussion and demonstrates competency summarising and communication information effectively to colleagues	Provides examples	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Self-motivated and able to prioritise work to achieve deadlines without compromising quality	Provides examples	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>
Commitment to working flexibly and collaboratively with colleagues	Provides examples	Interview
Demonstrates the capacity and motivation to act as an ambassador for Catholic education	Provides examples	<ul><li>Covering letter</li><li>CV</li><li>Interview</li></ul>
Able to engage confidently with people from a range of beliefs and backgrounds	Provides examples	<ul> <li>Covering letter</li> <li>CV</li> <li>Interview</li> </ul>