(Registered Charity No: 1097482) (Company Registration No: 04734592)

TRUSTEES' REPORT

AND

FINANCIAL STATEMENTS

31 December 2015

haysmacintyre Chartered Accountants Registered Auditors

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#### TRUSTEES' ANNUAL REPORT

#### FOR THE YEAR ENDED 31 DECEMBER 2015

The Trustees, who are directors for the purpose of company law, present their report together with the financial statements of the Catholic Trust for England and Wales (CaTEW) for the year ended 31 December 2015. The report also incorporates a Strategic Report as required under the Companies Act 2006.

This report and accounts have been prepared in accordance with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **OBJECTIVES AND ACTIVITIES**

#### HISTORY AND ORGANISATION

The Trust promotes the Catholic religion principally, but not exclusively, in England and Wales. CaTEW has brought together predecessor charities that existed to support the work of the Catholic Church in these countries. CaTEW is the charitable and legal entity which holds in trust, the assets and property of the Catholic Bishops' Conference of England and Wales (CBCEW) and raises funds for the CBCEW. These resources are held by CaTEW to enable the CBCEW Secretariat (and those agencies and offices managed by the Secretariat which operate under the legal governance of CaTEW) to procure those activities and programmes of work which the Bishops wish to commission or support collegially.

The Trustees have had regard to the Charity Commission's guidance on public benefit. Through the work of the departments, agencies and projects set out below, CaTEW, in line with the Church's teachings, looks to ensure the moral and spiritual well being of the individual, and to help discern the common good, being what is best for all in society.

As well as the promotion of Catholicism and the application of the Gospel's teachings to the modern day world, the Trust supports people to live out their faith through guidance at a local level as well as advancement and direction of national policy. The details of individual projects which are of public benefit can be found below in this report. As well as working on behalf of existing Catholics, the Church is open to and welcomes Catholics and non-Catholics alike. The work of the Trust contributes to the sum of public knowledge by publishing items which encourage Catholic life and detailing the work of the Trust on its website and via its media service and resources, all of which are freely available.

### **OBJECTIVES AND ACTIVITIES**

In order to fulfil its charitable aims and objectives, the activities of CaTEW are determined by the requirements of the Bishops' Conference of England and Wales.

The Catholic Bishops' Conference of England and Wales is a permanent body within the organisation of the Catholic Church that brings together the Bishops of England and Wales. As a Conference the Bishops "jointly exercise certain pastoral functions for the Christian faithful... in order to promote the greater good which the Church offers to humanity, especially through forms and programs of the apostolate fittingly adapted to the circumstances of time and place" (cf. Code of Canon Law can 447).

The departments of CaTEW identify the present broad areas of activity for the Bishops in supporting the Dioceses of England and Wales and witnessing to the Gospel in the contemporary world: Catholic Education and Formation, Christian Life and Worship, Christian Responsibility and Citizenship, Dialogue and Unity, Evangelisation and Catechesis and International Affairs. In addition to these discrete work streams, there are also two pan-departmental offices: The Catholic Safeguarding advisory Service (CSAS) and the Catholic Communications Network (CCN).

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CaTEW employs staff to carry out the work of the Departments, which also rely heavily on the participation of volunteers who serve as committee members and advisers.

#### GRANT MAKING POLICY

A significant part of the support offered by the Bishops' Conference to national initiatives is through the grants that are made by the Trust.

Many of the bodies receiving grants from CaTEW have been established or promoted by the Bishops' Conference and are charitable Trusts. The subscriptions to the Ecumenical Instruments are transferred to Churches Together in Britain and Ireland, a charitable Trust established as part of the ecumenical relations between the Churches in these countries.

#### STRATEGIC REPORT

#### **ACHIEVEMENTS AND PERFORMANCE**

#### **Catholic Education and Formation**

The main activity of the Department is focused through the meetings of the Bishops, agreeing policy direction with the Catholic Education Service, the education agency of the Bishops Conference, responsible for promoting and supporting Catholic education.

CES worked on a number of education policy issues during 2015 including: 50% cap on admissions by faith at free schools and new academies; inspections; standards; leadership formation and succession planning; school governance; school admissions; Religious Education and GCSE reform.

The CES increased its public affairs work during 2015. It increased its links with MPs, Peers and Assembly Members, responded to a number of calls for evidence from the education select committee and was represented at the major party conferences. A successful joint event was held at the Conservative Party Conference with the Institute of Economic Affairs.

During 2015 the CES continued to develop its media and communications work. The monthly CES schools' newsletter allowed CES to share with Catholic schools our work and highlight projects. Weekly News and Policy Digests were emailed to all schools summarising developments in education of relevance to the Catholic sector.

CES again produced an annual Census, collecting data from every Catholic school in England and Wales. This data was published in separate English and Welsh census digests, to reflect the divergent Education systems.

The CES continued to support dioceses on matters regarding employment and education law as well as providing media and political advice.

CES also worked with the international bodies the European Commission for Catholic Education and the Joint Committee for Catholic Education to monitor developments likely to affect Catholic education across Europe. CES took an active part in the Cathedrals Group of Christian universities and university colleges.

# National Office for Vocation (NOV)

NOV works in collaboration with local and national agencies to support the promotion of 'vocation' within the Catholic community. This includes the calling to married life, to single life, to the diaconate as well as priesthood and consecrated life.

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#### Catholic Education and Formation (continued)

National Office for Vocation (NOV) (continued)

During 2015, NOV focussed on consulting widely in drawing up a new National Vocations Framework, promoting all those vocations that lie at the heart of Catholic Church's life; this Framework was approved by the CBCEW plenary meeting in November 2015. This National Vocations Framework is a core element in fulfilling CaTEW's aim of promoting the Catholic faith. 2015 also saw the publication of the statistics of those entering religious life in 2014; this showed the highest number of women entering in 25 years, the outcome of work by NOV and others in helping young women to discover their vocation. As well as benefiting the Church itself, priests and religious, NOV offers services to large numbers of people who are not members of the Church.

#### **Christian Life and Worship**

One of the main activities for 2015 has been the preparation for publication of new liturgical translations of Confirmation and Marriage. These are special celebrations in the life of every church community and will be attended by those from the community and beyond. These are joyful occasions which require preparation and resources have been placed on the Liturgy Office website to help those preparing Confirmation or for couples getting married understand and plan their celebration.

The Historic Places of Worship Support Officer has helped churches across the country access funding through the Roof Repair Fund and the First World War Centenary Cathedral Repairs Fund. This is part of the Bishops' Conference's commitment to maintain and support the heritage of Catholic Church buildings in England and Wales which are important places for the local Church community and beyond.

The Committee for Spirituality has built on the publication 'Do you love me?' on Catholic Spirituality, which was published at the end of 2014 and had to be reprinted after selling 6,000 copies in the first 3 months. This indicates a desire to engage with and develop people's understanding of spirituality as a source of well being in their lives.

### Christian Responsibility and Citizenship

The work of the department continues to be organised around the three priority themes identified by the Bishops: marriage and family life; the support of marginalised and vulnerable people; and life issues and dignity of the person.

## Marriage and family life

Work to support marriage and family life in 2015 has focussed on developing Diocesan capacity for family ministry, researching a handbook for pastoral accompaniment of families, developing guidelines for marriage preparation, promoting family groups and preparing for the Ordinary Synod of Bishops which took place in Rome in October. During the year support has been given to four Diocesan projects as their work got underway, with another four due to start in 2016, with particular attention to evaluating impact using standardised measures.

Consultation on a handbook that will guide those working in the church with families has continued as has a review of proposed Guidelines for marriage preparation. A short film was commissioned to support parishes in becoming more family-friendly and welcoming. A new resource, 'Walking with Families in Sharing the Good News' was produced to raise awareness of how parents can be supported to pass on faith in God to their children.

A significant focus of work this year has been the compilation of responses to the lineamenta for the Synod, in collaboration with dioceses, and the synthesis of responses to the Bishops' own consultation document: The Call, The Journey and The Mission. With interest in family matters raised by the Synod, the number of presentations in which the

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### **Christian Responsibility and Citizenship (continued)**

department was involved in across England and Wales increased considerably, providing a good opportunity to report on the status of Catholic family life today and to draw attention to practical resources for meeting emerging needs.

Church teaching stresses the unique importance of healthy family life for the person, the family unit, wider society and the Church. The department's work creates an impetus for dioceses and parish communities to support healthy marriage and increase relationship resilience, through guidelines for marriage preparation, through ideas for accompanying families across the life cycle, and through supportive parish communities to whom to turn in moments of need and celebration.

The main impact of the department's work is felt in the Diocesan projects which equip local communities with strategies, skills and experience in family ministry. These are focussed on marriage preparation, parenting, community-building through family groups, and support for grandparents. The department's impacts are in deepening faith, building community and social cohesion through stable family life. Recently, tools have been identified that will measure impact more robustly particularly the quality of married relationships, attitudes to marriage, family satisfaction and communication and strength of religious faith.

### The support of marginalised and vulnerable people

This strategic aim is chiefly pursued through the Caritas Social Action Network (CSAN), funded by the Conference and by fees paid by its member charities. CSAN continues to develop its membership network and has launched an audit of members social action work to support CSAN's advocacy efforts.

CSAN is currently reviewing its strategy to ensure that its values, vision and mission reflect its status as an agency of the Conference and as a network of independent Catholic charities. It is also creating a fundraising strategy to ensure its long term financial viability.

Work in prison chaplaincy continues. Out of a prison population of 85,000 there are approximately 15,000 men, women and children registered as Catholic. Catholic chaplains continue to be appointed; however, there is still a shortage of suitably qualified candidates, and there continues to be more posts available than it is yet possible to fill.

During the year 6 prisons were visited and five Diocesan meeting of chaplains were attended. The main concern identified was the impact of staff shortages in prisons, affecting time out of cell and access to Mass and chaplaincy activities. In November there was a retreat for chaplains at Hinsley Hall, attended by 15 chaplains. This was the first such event, and was much appreciated.

Research commissioned by the CBCEW from Lemos and Crane about the needs of Catholic prisoners is completed and has been approved by the Ministry of Justice. It is called "Belief and Belonging" and will be launched at a reception at Archbishop's House, Southwark in April 2016. This research is very affirming of Catholic chaplains in their work, and also challenges the wider Church in our response to the needs of prisoners before and after release. In partnership with Redemptorist Publishing a prison wide Catechetical Course 'Inside Faith' is being written and will be published in time for Prisons Sunday in October. The booklet "Morning and Evening Prayer for People in Prison" continues to be distributed.

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## Christian Responsibility and Citizenship (continued)

Life issues and the dignity of the person

In 2015 the Day for Life theme was Care at the End of Life: Cherishing Life an Accepting Death. In September 2015 Bishop Sherrington, on behalf of the Cardinal, met a Junior Minister in the Department of Health (Ben Gummer) to discuss spiritual care at the end of life. There is active government interest in the contribution the Church can make in this area and this collaboration and dialogue is being taken forward.

During 2015, a decision was made to initiate the Art of Dying Well project, led by Bishop Sherrington. During 2015 significant funding was secured to take this work forward.

During the year, the Health and Social Care Advisory Group (HSCAG) continued to work and negotiate with the NHS. A new guide was produced for Chaplains and NHS funding was secured for training courses for managers on the relationship between the Church and Chaplaincy. During 2015 the HSCAG made progress with the organisation of their conference which will be held in June 2016.

## Other Areas of Work

Marris Bill on Assisted Suicide: A great deal of work was done both by Department staff excellently supported by the Parliamentary and Public Affairs Team and the CCN to help mobilise opposition to the Marris Bill. There was an excellent result with this legislation being defeated in a free vote at Second Reading on 11 September 2015 by 330 votes to 118. Among the activities were putting together a short briefing and pro forma letters which were sent by email to all parishes in England and Wales in July; setting up an "online action" facility on the Bishops' Conference website through which Catholics could email their own MP directly (over 3,000 people did this); third, distributing 600,000 postcards to parishes in August; and providing core funding support to Living and Dying Well which produced a series of outstanding briefings and op-ed newspaper articles. Department staff also worked with the Church of England on drafting an interfaith leaders' letter, co-signed by Cardinal Nichols and the Archbishop of Canterbury, published a week before Second Reading.

The Parliamentary Internship scheme continues to thrive. Eight new Catholic Parliamentary and Public Policy Interns were selected over a two day selection process held in March 2015. A separate website has been established for the internship scheme, called <a href="https://www.faithinpolitics.org.uk">www.faithinpolitics.org.uk</a>.

### Dialogue and Unity

The Department's priorities for 2015 were as follows:

- Supporting the work being done at Diocesan level by Diocesan ecumenical and inter-religious co-ordinators by
  offering advice, courses and resources;
- Assisting and resourcing the four ecumenical bilateral dialogues (with the Anglicans, Methodists, United Reformed Church and the informal dialogue with the Byzantine Orthodox) and also the informal conversations (and a study day) with the Baptist Church;
- Contributing to the work of the national ecumenical instruments (Churches Together in England, CYTUN Wales, and Churches Together in Britain and Ireland) by assisting with the training of new county ecumenical officers, working collaboratively with the denominational National Ecumenical Officers and being actively involved with meetings of the CTE Enabling Group, its Forum and its Theology and Unity Group as well as the CTBI Faith and Order Group.
- Representing the Bishops' Conference at the Church of England General Synod and at ecumenical events and celebrations (e.g. at the Evensong and Dinner for the visit of the Orthodox Ecumenical Patriarch of Constantinople).

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# Dialogue and Unity (continued)

The Department works closely with its sister Departments to affirm and support the pastoral and evangelistic work being carried out by the bishops, clergy, religious and lay people of the 22 dioceses of England and Wales. A member of both the Department of International Affairs and also of the Catholic Communications Network attends the biannual meeting of the Department of Dialogue and Unity.

The main impact of the Department's work is the building and development of relationships and trust through ecumenical and inter-religious dialogue. This promotes greater understanding and respect for people of other traditions and faiths (or non-faith), opportunities to explain any misunderstandings about Catholic belief and practice, openness to recognise what beliefs and values we share, an honesty to face the issues that still divide us and a commitment to work together in service to the world.

## **Evangelisation and Catechesis**

The Department for Evangelisation and Catechesis assists the Bishops' Conference to help Catholics know and share their faith. A particular focus of the Department's work is to support the 'New Evangelisation'; a term that was first used by Saint Pope John Paul II, and subsequent Popes, to encourage a new missionary impetus in the life of the Catholic Church. Areas of departmental work include: home mission, Bible study and promotion, adult faith formation and catechesis, youth ministry, communications, rural mission and Catholic Faith enquiry accompaniment.

During 2015 one of the highlights of the Department's work was the successful delivery of the Proclaim '15 initiative, which aimed to support, inspire and encourage new expressions of parish evangelisation. The project provided new prayer and formation resources for parishes, and the delivery of a national Catholic evangelisation conference on 11 July in Birmingham for over 850 Catholic leaders, representing every diocese in England and Wales.

The Department's work aims to support the promotion of the Catholic Faith in England and Wales, and to equip Catholics to do confidently the same. The RCIA (Rite of Christian Initiation of Adults) Network, for example, which reports to the Department, is made up of people who have leadership roles in the RCIA process in dioceses and parishes, and exists to support them practically in their work with faith enquirers. The Network promotes too an authentic understanding of the Church's teaching about the Rite. This is complemented by the work of the Catholic Faith Enquiry Centre, which responds to people who have questions to ask about Catholicism. The Department also liaises, via its Home Mission Desk, with networks of people whose role within dioceses is adult formation, catechesis and evangelisation. Broadly speaking, these networks help members of the Catholic community to deepen their knowledge and experience of the Catholic Faith, enabling them to share the joy of being a follower of Jesus Christ confidently. Finally, the Department's Working Group on Rural Issues examines and promotes resources to further the sharing of the Gospel in rural areas. It has an annual conference that has as its focus both agricultural challenges and rural ministry.

The impact of the Department's work is far reaching and supports people at local, national and international level to deepen their understanding of the Catholic Faith, and to become Catholics. A large body of resource has been provided during the past year, which is freely available on the Bishops' Conference website for download and local usage. Equipped by these materials, a growing number of parishes are now starting parish evangelisation teams to share and promote the Catholic Faith in their local area, through both faith witness and community service.

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#### International Affairs

The Bishops' Conference of England and Wales is committed to supporting poor and vulnerable communities at home and abroad and one important part of that witness is the Holy Land Coordination (HLC). The HLC is an in initiative of the Holy See that brings together bishops' conferences from around the world, especially from Europe and North America, to help sustain the Christian communities in Gaza, Israel, Palestine, and Jordan. The HLC is financed and staffed by our bishops' conference as an important contribution of the English and Welsh Catholics to the Universal Church. The Coordination works by promoting pilgrimages, encouraging prayer and advocating the Holy See's witness for peace and justice with the respective political authorities. Each of those elements is important in encouraging and supporting the Local Church. For example, pilgrimages create better understanding of the challenges Christians face in the Holy Land as well as helping to support directly those many Christians involved in organising tours and thus generating hope and employment.

This year the twelve bishops' conferences of the HLC were present in Gaza, which remains isolated and desperately poor after the 2014 war. The tiny Christian presence serves the surrounding community through its schools and charities and the HLC bishop saw at first hand the impact their support is having in sustaining that witness. The HLC also continued to work with the Latin Patriarch, Salesian congregation and the people of the Cremisan valley in trying to stop the annexation of homes and farms by the Israeli government. The bishops were joined in their witness by members of the diplomatic corps, including the UK Consul General, who recognised the importance of the Church's principled objection to the proposed siting of Israel's security wall, which if implemented would have a devastating impact on the lives of local residents. So far the international campaign to save the valley has prevented the seizure of land. Overall, the political crisis afflicting the peoples of the Holy Land remains acute but the witness of the HLC through its projects and presence remains a significant way of encouraging Christians to remain in their homeland. The HLC has made a significant impact on the life of the Christian community in the Holy Land through the encouragement of pilgrimages from the UK, Europe and North America, supporting the institutions of the Church, which serve the entire community, and by raising awareness of the crisis facing Christians and thus generating further practical assistance.

## Human Trafficking/Modern Slavery

The Santa Marta Group, which brings together law enforcement and police chiefs with bishops in a partnership to combat human slavery, is an initiative of the bishops' conference. It began in 2014 at a meeting in Rome where 25 heads of national and international police forces came together with bishops from those countries to tackle the scourge of human trafficking. Encouraged by Pope Francis who attended the meeting, the members of the Group committed to working with each other to prevent trafficking, improve the pastoral care of those freed and help their reintegration into society. After a second gathering in London in late 2014, the Santa Marta Group has continued its collaboration and met again in Madrid during October 2015, with the support of the Spanish National Police and in the presence of Queen Sofia. At the conference, which included new members from Southern Africa and Latin America, the Group focussed on building a practical programme and developing the best practice, especially in training and awarenessraising programmes designed to prevent trafficking, especially of young women. The Group's first projects - in West Africa aimed at reducing sexual trafficking and in the North Atlantic focussed on maritime slavery - continued to develop as did the work of Bakhita House, the London refugee centre for trafficked victims created by Cardinal Nichols, the president of the Santa Marta Group. The Cardinal also signed an agreement with the International Organisation for Migration to enhance the existing partnership on training and reintegration, something that has quickly shown its worth. The Santa Marta Group benefits society by helping to identify, rescue and care for victims of human slavery in the UK and internationally.

The creation by the UK government of the Independent Anti-Slavery Commissioner has been a major boost to fighting trafficking domestically and internationally. The Santa Marta Group has created a close and effective partnership with the new Commissioner Kevin Hyland and a highlight has been the work done by the Group to support the Commissioner's successful campaign to include trafficking as one of the goals in the UN's new Sustainable Development Goals. That achievement means that countering slavery now becomes a key element within the international community's approach to development and thus to prevention since poverty remains one of the key reasons which allows organised criminals to exploit vulnerable individuals and communities.

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### Catholic Safeguarding Advisory Service (CSAS)

CSAS has supported the National Catholic Safeguarding Commission (NCSC) in the development of a pastoral support service which is almed at providing or facilitating pastoral services for victims of abuse (whether or not church-related) who appear to have an immediate need. This service aims to enable victims and survivors to be supported to access the most appropriate resource to meet their immediate needs. The working group is near completion of a background 'concept report' and putting together a tendering template.

CSAS has identified the need to develop a quality assurance framework that encompasses a range of quality assurance exercises, focused on quantitative and qualitative reporting on outputs and outcomes for those being assisted by safeguarding services across the Church. Working with the NCSC, a task sub group has been set up to take this work forward.

The national safeguarding policies and procedures of the Church in England and Wales are subject to a complete review; several are in hand at present. The purpose of the review is to streamline the current arrangement and make them more accessible.

Disclosure and Barring Service processing by Ebulk has exceeded the forecast for 2015 and CSAS is projecting circa 15k applications during 2016. Most dioceses are now able to process applications using Ebulk but some have yet to start doing so. The benefits of using Ebulk are evident including faster processing times, being able to confirm appointments sooner and fewer opportunities for errors to be made. Later this year, CSAS will expect all countersignatories to be using Ebulk.

CSAS has revised the Disclosure and Barring Service Umbrella Body Agreement and has been implemented. During 2016 all existing Agreements will be renewed in line with this new document.

CSAS has been supporting the work of the Catholic Council for the Independent Inquiry into Child Sexual Abuse and has been working with dioceses and Religious Orders to collect data and other relevant national reflections of the work of the Church to inform the Inquiry.

## **Catholic Communications Network**

The Catholic Communications Network (CCN), the media office of the Bishops' Conference of England and Wales, provides a professional news service both to the Church and the world. CCN promotes the Gospel through the media and directly through its digital platforms. Working with journalists and media outlets more widely, CCN promotes the work of the Bishops and uses current issues to develop the public profile of the Church and its teaching through press conferences, media briefings, news releases and a digital strategy, with a particular focus on the visual, including extensive use of social media.

In 2015, CCN produced a series of short filmed interviews with Bishops focusing on their areas of interest to accompany the points of principle in the Bishops' Conference pamphlet for the General Election, which was disseminated to every parish in England and Wales. Supported by a benefactor, a strategy to engage young people in the election process was also put together, focusing on social media. Favourable coverage of the Catholic Church's approach to the election was gained across the national newspapers and the mainstream media.

In 2015 the refugee crisis that has engulfed Europe led to significant CCN resource in supporting the Bishops' response. From a media perspective a significant part of this response was when Cardinal Nichols visited refugees in Iraq. National and international coverage was secured.

CCN's digital platform showcases the activities of the Bishops. Additionally in 2015, further progress has been made on the creation of a digital directory of parishes and dioceses. Plans are in place for additions and improvements to be made to this directory in 2016.

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#### **Catholic Communications Network (continued)**

The impact of this media and communications work is significant, both in informing Catholics and wider society of the Church's witness in specific areas such as the affirming the importance of marriage and family life (with considerable media work in and around last year's Synod of Bishops in Rome), but also in contributing to the public debate on current affairs and helping to shape that debate. A good example of this would be the work on human trafficking through the Santa Marta Group. Whereas five years ago, there was little if any awareness of the phenomenon of modern slavery, now there is wide public awareness and significant media coverage of the issue. Working with the Independent Anti-Slavery Commissioner, the police and government, the Catholic Bishops' Conference has helped to shape public awareness of human trafficking.

Similarly the work internationally in the Middle East ensured the plight of Christians and other minorities in the Middle East, as well as the desperate conditions of all people in Gaza when the media spotlight had moved on, was brought into the public domain.

Domestically the encouragement of the Bishops for Catholics and other people of goodwill to engage in the democratic process in the lead-up to last year's general election clearly demonstrated the way the Catholic Church benefits society as a whole. Focusing on the underlying issues of principle for people to consider when electing the Government, always placing the good of each person at the centre of political discourse, while not being drawn into party politics or encouraging people to vote for any particular political party again is a clear demonstration of benefiting society as a whole.

#### **Fundraising activities**

Faith in the Future, the Trust's fundraising initiative, has continued its work throughout 2015 and during this year raised £346,397 against a target of £320,000. In addition, funds were raised during the year to support Human trafficking work and the Proclaim 2015 event.

### **FINANCIAL REVIEW**

# Income and Expenditure

In 2015 the income of the Trust from all sources was £12,264,111 (2014: £4,914,782). The main sources of income are assessments on the Dioceses of England and Wales mandated by the Bishops, and parish collections agreed by the Bishops for the purposes of the Bishops' Conference and associated agencies and offices. Authorised parish collections received by CaTEW are taken on Home Mission Sunday (to support Evangelisation work), World Communications Day (to support CCN), the Day for Life (to support the Anscombe Bioethics Centre and the pro-life activities of the Conference), and Racial Justice Sunday (to support the Church's work with migrants and refugees, and the provide funding to the Catholic Agency to support Racial Justice).

Other income is derived from investments, grants and property.

During the year, the Trust disposed of its property at West Heath Road NW3, which gave way to a gain of £6.15million. The sales proceeds are to be invested, in order to derive an income to be used to support the ongoing work of the Trust

Total expenditure for the year was £4,767,902 (2014: £4,848,622). The expenditure of the Trust is analysed in detail in the accounts attached to this report.

The results for the year are shown on page 19. A detailed analysis of the results is provided on pages 25 to 39. The net movement in funds for the year was a surplus of £7,458,836 (2014 - £14,079,222).

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### **FINANCIAL REVIEW (continued)**

#### Income and Expenditure (continued)

The balance sheet shows total reserves of £37,150,113. Restricted funds of £4,623,255 represent unexpended balances held on trust to be applied for specific purposes. A further £28,252,919 has been set aside as designated funds as it is either represented by fixed assets or designated for a specific future use and so not available for the general purposes of CaTEW. Designated funds include £4,237,385 which represents the net book value of the charity's tangible fixed assets, £1,228,416 which represents the value of the programme related investments, £22,350,000 which represents sales proceeds from the sale of investment property, which will be invested in order to generate income in order to sustain the core work and activities of the Trust, £417,917 which represents funds set aside for new initiatives and expansion of the Catholic Education Service, and £19,201 which represents a fund held for use at the discretion of the General Secretary for a restructure of the secretariat and administrative offices. In addition £37,932 represents funds invested in the charity's trading subsidiary. The remaining funds amounting to £4,236,007 are the general funds or 'free' reserves as defined by the Charity Commission.

### **Investment policy**

The trustees have adopted a general statement of an ethical investment policy:

The Catholic Church's understanding of Ethical Investment is drawn from a series of "social encyclicals" which followed from Pope Leo XIII's own encyclical letter *Rerum Novarum* of 1891. That document set out to restore in contemporary industrial society the priority of the human over the economic, and the spiritual and moral over the material.

In the management of investments both Charity Law and Church teaching apply.

Under Charity Law, the trustees must seek to obtain the best financial return possible consistent with commercial prudence. Following the Church's teaching, the trustees also seek to maintain an ethical investment policy through a process of making value judgements about the products, services and corporate practices as well as their financial efficacy. Their judgements and decisions to invest or disinvest, and of seeking to change through shareholder action, reflect particularly that teaching which promotes the dignity and sanctity of human life and the importance of society in general.

This has been communicated to the investment managers of the Trust and, through regular meetings with them and periodic assessment by the Investment Sub-Committee. Its implementation is kept under review.

The trustees appreciate the importance of choosing a suitable long-term investment strategy and benchmark. The trustees' current investment strategy emphasises income generation as opposed to capital growth, with the aim being to produce an income yield of 3.5%. Accordingly, the investment managers are instructed to report against appropriate benchmarks. The portfolio achieved an average income yield of 3.3% in 2015.

## **Reserves Policy**

CaTEW's operational policy is to try to ensure that it has adequate free reserves to meet its continuing charitable obligations and day-to-day working capital requirements.

CaTEW is reliant upon Diocesan assessments for a significant proportion of its income, which are agreed annually by the Bishops' Conference.

Currently, CaTEW aims to have the equivalent of up to one year's expenditure of approximately £4,900,000 in free reserves as defined by the Charity Commission. This level is kept under review to ensure that there are sufficient reserves to meet new initiatives from the Bishops.

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#### FINANCIAL REVIEW (continued)

## **Reserves Policy (continued)**

The value of CaTEW's free reserves at 31 December 2015, following principles established by the Charity Commission, was £4,236,007 or ten months of expenditure. The trustees are of the opinion that these reserve levels are adequate given expenditure plans for 2016.

#### **Future Plans**

Now that the West Heath Road property has been sold, the sales proceeds will be invested and the income they generate will be used to sustain the core work of the Trust. It is hoped that over time, the Trust will be in a position to place less reliance on fundraising income to sustain core work. With this in mind, an external review of the Bishops' Conference Secretariat and its structures is to be undertaken, in order to determine the core purpose and work of the Trust and to identify those areas of work which should be projectised and fundraised for separately.

It is hoped that the review will lead to more efficient and collaborative working across the organisation in line with the Bishops' strategic objectives.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

The Catholic Trust for England and Wales (CaTEW) was incorporated as a company limited by guarantee on 15 April 2003 and is registered as a charity. The Trust's governing document is the Memorandum and Articles of Association.

### Appointment of Trustees

The retirement by rotation, and re-election procedures for the trustees are set out in the Memorandum and Articles of Association. There must be a minimum of eight trustees, but there is no maximum.

The trustee selection process aims to ensure that the trustee board collectively has the skills and experience to properly fulfil its functions. Trustees are sought through an extensive process of nomination in which candidates are evaluated against clear specifications. In keeping with the Trust's objectives, it is a requirement that candidates are committed Catholics.

# Trustee induction and training

In order to discharge their duties, trustees are provided with an induction. Background information on the charity's constitution, objects and finances, together with an introduction to the structure and workings of the Trust and materials explaining trustees' legal responsibilities, are provided. Where trustees identify a need for training to effectively carry out their duties, appropriate resources are identified and training provided.

# Organisation

The governance of the charity is accomplished through the Annual General Meeting with the members, and meetings of the Board of Trustees and its constituent sub committees. The day to day management of the charity is delegated to the Operational Management Group, detailed on page 15 of this report, and is supervised through the constituent Board meetings.

#### TRUSTEES' ANNUAL REPORT

#### FOR THE YEAR ENDED 31 DECEMBER 2015

### STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

#### Risk assessment

The trustees annually assess the major risks to which the charity is exposed, in particular those relating to specific operational areas of the charity, its investments and its finances by identifying and ranking risks in terms of their potential impact and likelihood.

The primary risk identified in 2015 was the continuing reliance on fundraising to cover the cost of the core work of the Trust. Whilst it is hoped that the investment of property sale monies will alleviate pressure on fundraising, one of the trustees was appointed as link trustee for fundraising to work with the Head of Fundraising to foster and maintain relationships with donors, as well as working on a fundraising strategy to raise funds in support of the core work.

It is also imperative that the organisation is run as effectively and efficiently as possible to reduce the reliance on fundraising income and second collections to fund core work.

Concerns were noted about the level of Diocesan levy which has remained static over the last ten years, representing a reduction in funding in real terms. A review of the amount and calculation method of the levy was performed during 2015, resulting in an overhaul of how the levy is calculated, and the amount of levy is to be increased from 2016, so as to ease financial pressure on the Trust.

The sale of the West Heath Road property was identified as a significant risk the Trust faced during the year, requiring a certain level of professional skills to ensure that the transaction was properly managed to obtain the best possible financial result and to address any issues in a timely manner. To mitigate against this risk, two trustees agreed to project-manage the transaction and work (assisted by the Head of Finance) with the solicitors and surveyors to bring the sale to completion.

Due to the level of delegated responsibility, and collaborative work on both an internal and national level, it was noted that the appointment of senior members of staff carries a high level of risk and it is imperative that appropriate procedures are put in place to ensure that the best candidate is recruited. It was agreed that when senior staff are recruited for, a full and thorough selection process is put in place and that interview panels should include persons appropriate in order to assess the suitability and capability of candidates.

#### Subsidiary companies

The charity had one wholly owned subsidiary company during the year: Colloquium (CaTEW) Limited.

Colloquium (CaTEW) Limited was incorporated on 15 April 2003. Colloquium collects royalties from the sale of publications by the CBCEW. The subsidiary company's results are included in the consolidated financial statements presented with this report.

## Remuneration policy

The pay of the senior staff is reviewed annually and normally increased with consideration to both the cost of living and average pay reviews within other not for profit organisations. Senior staff salaries are benchmarked with reference to the external market through regular participation in relevant pay surveys. The remuneration bench-mark is 90% of the mid-point of the range paid for similar roles.

### Relationships with other Charitable Organisations

At the request of the Bishops' Conference of England and Wales and with the agreement of the Irish Episcopal Conference and the Bishops' Conference of Scotland, CaTEW assumed the corporate trusteeship of the Anscombe Bioethics Centre (previously the Linacre Centre for Healthcare Ethics) (Registered Charity Number 274327) on 27 February 2006.

#### TRUSTEES' ANNUAL REPORT

# FOR THE YEAR ENDED 31 DECEMBER 2015

# STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Relationships with other Charitable Organisations (continued)

On behalf of the three Bishops' Conferences mentioned above, the Trust acquired premises for the St Luke's Centre (Registered Charity Number 1111058), a wellness centre for priests and religious, and acts as the landlord for the centre.

As the administrative arm of the Bishops' Conference of England and Wales, the Trust has close links with the Diocesan charities, through which the annual assessments are made. The Trust relates to the charities of religious congregations within the Conference of Religious, particularly through its provision of the administrative, legal, human resources and financial management for the Catholic Safeguarding Advisory Service (CSAS). The Trust also relates closely to those agencies of the Bishops' Conference that exist as independent charities, the main ones being: the Catholic Agency for Overseas Development (CAFOD), Caritas-Social Action Network, the Pontifical Mission Societies, the Catholic Agency for Racial Justice and the Apostleship of the Sea. The Trust provides office accommodation for the National Justice and Peace Network, Churches Together in Britain and Ireland, Apostleship of the Sea, and the Catholic Medical Association.

### TRUSTEES' ANNUAL REPORT

# FOR THE YEAR ENDED 31 DECEMBER 2015

# REFERENCE AND ADMINISTRATIVE DETAILS

| <b>BOARD</b> | OF | TRU | JST | EES |
|--------------|----|-----|-----|-----|
|--------------|----|-----|-----|-----|

Rt Rev Malcolm McMahon OP (Chair)

Mr John Gibbs Mr Kees Kempenaar Mr Richard King Mr William Moyes Mr Edward Nally Mgr John Nelson Mr Nigel Newton Mr Edward Poyser Mr Michael Prior Rev David Roberts Mrs Kathleen Smith Ms Pauline Stuart Dr Elizabeth Walmsley Dr James Whiston

### **GENERAL SECRETARY**

**Rev Christopher Thomas** 

## **OPERATIONAL MANAGEMENT**

Mrs Michaela Kelly Mrs Sarah Pearson Ms Lorraine Welch Head of HR Head of Finance

PA to the General Secretary

### **CHARITY NUMBER**

1097482

**BANKERS** 

HSBC plc 69 Pall Mall London SW1Y 5EY

### **SOLICITORS**

DLA Piper LLP 3 Noble Street London EC2V 7EE

Jose Perez

Rue Marques da Fronteira

1070-295 Lisboa

Portugal

### **AUDITOR**

haysmacintyre 26 Red Lion Square

London WC1R 4AG

### **INVESTMENT ADVISORS**

Investec Wealth & Investment Ltd

2 Gresham Street

London EC2V 7QN

Ruffer LLP

80 Victoria Street

London SW1E 5JL

EC2A 4AR

Charles Stanley (appointed 2 February 2016)
25 Luke Street
London

(appointed 2 February 2016)

### TRUSTEES' ANNUAL REPORT

#### FOR THE YEAR ENDED 31 DECEMBER 2015

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of CaTEW for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;

Palale of

- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report, which incorporates the Strategic Report, was Approved by the Board of Trustees on 2016 and signed on its behalf by:

Rt Rev Malcolm McMahon OP

Trustee

#### THE INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF

#### CATHOLIC TRUST FOR ENGLAND AND WALES

We have audited the financial statements of the Catholic Trust for England and Wales for the year ended 31 December 2015 which comprise the Consolidated Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

# Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

# **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 December 2015 and of the group's and the parent charitable company's net movement in funds, including the group's and the parent income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report incorporating the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company and group have not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the consolidated charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Adam Halsey (Senior statutory auditor)

for and on behalf of haysmacintyre, Statutory Auditor

26 Red Lion Square London WC1R 4AG

6 July 2016

haysmacintyre is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

# CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

## FOR THE YEAR ENDED 31 DECEMBER 2015

|  | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2015<br>£    | Total<br>2014<br>£ |
|--|-------|----------------------------|--------------------------|-----------------------|--------------------|
| Income and endowments                        |       |                            |                          |                       |                    |
| from:  |       |                            |                          |                       |                    |
| Donations and Legacies                       | 1a    | 17,855                     | 2,752,317                | 2,770,172             | 1,755,720          |
| . Diocesan Assessments                       | 1b    | 2,453,661                  | 85,050                   | 2,538,711             | 2,505,999          |
| Charitable activities                        | 1c    | 73,887                     | 103,323                  | 177,210               | 90,051             |
| Other trading activities                     |       | 26,031                     | -                        | 26,031                | 22,300             |
| Investment income                            | 1d    | 335,462                    | 51,998                   | 387,460               | 345,819            |
| Other income                                 | 1e    | 6,176,875                  | 187,652                  | 6,364,527             | 194,893            |
| Total  |       | 9,083,771                  | 3,180,340                | 12,264,111            | 4,914,782          |
| Expenditure on:                              |       |                            |                          |                       | 1.5.0              |
| Raising Funds                                |       | 45,517                     | 107,971                  | 153,488               | 140,050            |
| Charitable Activities                        |       | 1,483,620                  | 3,130,794                | 4,614,414             | 4,708,572          |
| Total  | 2 & 3 | 1,529,137                  | 3,238,765                | 4,767,902             | 4,848,622          |
| Net (losses)/gains on                        |       |                            |                          |                       |                    |
| investments                                  | 6a    | (55,339)                   | 17,966                   | (37,373)              | 14,013,062         |
| Net Income/(Expenditure)<br>before transfers |       | 7,499,295                  | (40,459)                 | 7,458,836             | 14,079,222         |
| Transfers between Funds                      | 11    | (070 048)                  | 070.040                  |                       |                    |
| mansiers between runus                       | 11    | (979,948)                  | 979,948                  | -                     |                    |
| Net incoming resources for the year          |       | 6,519,347                  | 939,489                  | 7,458,836             | 14,079,222         |
| Fund balances brought<br>forward             |       | 26,007,511                 | 3,683,766                | 29,691,277            | 15,612,055         |
| Fund balances carried<br>forward             |       | 27 576 050                 | 4 622 255                | 27 150 112            | 20 601 277         |
| IOI Wald                                     |       | 32,526,858                 | 4,623,255                | 37,150,113<br>======= | 29,691,277         |

# **BALANCE SHEET**

## AS AT 31 DECEMBER 2015

| FIXED ASSETS   | Notes | Group<br>2015<br>£ | Group<br>2014<br>£ | Charity<br>2015<br>£ | Charity<br>2014<br>£ |
|--|-------|--------------------|--------------------|----------------------|----------------------|
| Tangible assets Investments . Listed investments and investment in | 5     | 4,237,385          | 4,290,304          | 4,237,385            | 4,290,304            |
| subsidiary company   | 6     | 5,417,891          | 5,477,521          | 5,442,891            | 5,502,521            |
| . Programme related investments                                    | 7     | 1,228,416          | 1,292,416          | 1,228,416            | 1,292,416            |
|  |       | 10,883,692         | 11,060,241         | 10,908,692           | 11,085,241           |
| CURRENT ASSETS   |       |                    |                    |                      |                      |
| Property held for sale   |       | 170                | 16,000,000         |                      | 16,000,000           |
| Debtors  | 8     | 755,176            | 638,889            | 781,266              | 659,678              |
| Cash at bank and in hand   |       | 26,375,520         | 3,660,043          | 26,309,758           | 3,600,046            |
|  |       | 27,130,696         | 20,298,932         | 27,091,024           | 20,259,724           |
| LIABILITIES  Creditors: Amounts falling due within one             |       |                    |                    |                      |                      |
| Year   | 9     | (864,275)          | (1,667,896)        | (862,528)            | (1,666,620)          |
| NET CURRENT ASSETS   |       |                    |                    |                      |                      |
|  |       | 26,266,421         | 18,631,036         | 26,228,496           | 18,593,104           |
| TOTAL ASSETS LESS CURRENT<br>LIABILITIES                           |       | 37,150,113         | 29,691,277         | 37,137,188           | 29,678,345           |
| NET ASSETS   |       | 37,150,113         | 29,691,277         | 37,137,188           | 29,678,345           |
| RESTRICTED FUNDS   |       |                    |                    |                      |                      |
| Restricted Income Funds  | 11    | 4,623,255          | 3,683,766          | 4,623,255            | 3,683,766            |
| UNRESTRICTED FUNDS   |       | 9 <del></del>      |                    | <del>7</del> 2       |                      |
| General funds  |       | 4,236,007          | 2,588,945          | 4,261,014            | 2,613,945            |
| Designated funds   | 12    | 28,252,919         | 23,380,634         | 28,252,919           | 23,380,634           |
| Non charitable trading funds                                       |       | 37,932             | 37,932             | 90                   | (8)                  |
| RESERVES   |       | 37,150,113         | 29,691,277         | 37,137,188           | 29,678,345           |

Approved by the Trustees on Ob O7 [16 and signed on their behalf by:

Rt Rev Malcolm McMahon OP

Trustee + Walcan I Ut Ille J

The notes form part of these accounts.

Company registration number: 4734592

# CONSOLIDATED CASH FLOW STATEMENT

## FOR THE YEAR ENDED 31 DECEMBER 2015

|   |                      | 2015                    | 2014                 |
|---|----------------------|-------------------------|----------------------|
| CASH FLOW STATEMENT   |                      | £                       | £                    |
| Cash flows from operating activities:                                       |                      |                         |                      |
| Net cash provided by (used in) operating activities:                        | (see below)          | 195,479                 | (313,374             |
| Cash flows from investing activities:                                       |                      | ***                     |                      |
| Dividends, interest and rents from investments                              |                      | 315,660                 | 311,370              |
| Purchase of property, plant and equipment                                   |                      | (28,109)                | (42,928              |
| Proceeds from the sale of property, plant and equip                         | ment                 | 22,146,190              | :=                   |
| Purchase of investments   |                      | (607,788)               | (859,496             |
| Proceeds from sale of investments   |                      | 630,045                 | 777,349              |
| Net cash provided by investing activities:                                  |                      | 22,455,998              | 186,295              |
| Cash flows from financing activities:                                       |                      |                         |                      |
| Repayments of borrowing   |                      | 64,000                  | 57,392               |
| Net cash provided by (used in) financing activities:                        |                      | 64,000                  | 57,392               |
| Change in cash & cash equivalents in the reporting p                        | portad               | 22 715 477              | (60.697              |
| Cash & cash equivalents at the beginning of the repo                        |                      | 22,715,477<br>3,660,043 | 69,687)<br>3,729,730 |
| som & cash equivalents at the beginning of the rept                         | or ting period       | 3,000,043               | 5,725,730            |
| Cash & cash equivalents at the end of the reporting                         | g period             | 26,375,520<br>=======   | 3,660,043            |
| Reconciliation of Net Incoming Resources to Cash in<br>Operating Activities | nflow/(outflow) from |                         |                      |
| Net income for the reporting period (as per SOFA)                           |                      | 7,458,836               | 14,679,222           |
| Adjustments for:  |                      |                         |                      |
| Depreciation charges  |                      | 81,028                  | 96,077               |
| Gains/(losses) on investments   |                      | 37,373                  | (14,013,062)         |
| Dividends, interest & rents from investments                                |                      | (315,660)               | (311,369)            |
| Gain on the sale of property  |                      | (6,146,190)             | a a                  |
| ncrease in debtors  |                      | (116,287)               | (106,018)            |
| Decrease in creditors   |                      | (803,621)               | (58,224)             |
| Net cash provided by operating activities:                                  |                      | 195,479                 | (313,374)            |
|   |                      | •                       | -                    |
| NALYSIS OF CHANGES IN CASH IN HAND AND AT B                                 | SANK                 |                         |                      |
|   | 1 Jan                |                         | 31 Dec               |
|   | 2015                 | Cash Flows              | 2015                 |
|   | £                    | £                       | £                    |
| Cash in hand and at bank  | 3,660,043            | 22,715,477              | 26,375,520           |
|   |                      |                         |                      |

#### STATEMENT OF ACCOUNTING POLICIES

#### FOR THE YEAR ENDED 31 DECEMBER 2015

The financial statements have been prepared in accordance with the Charities (Accounts and Reports) Regulations, the Statement of Recommended Practice "Accounting by Charities" SORP 2015 and applicable accounting standards issued by UK accountancy bodies. These financial statements for the year ended 31 December 2015 are the first financial statements of the Catholic Trust for England and Wales following the adoption of FRS102. The date of transition to FRS102 was on the 1 January 2014. The transition to FRS102 has not affected the financial position of the Charity. The particular accounting policies adopted are described below. The financial statements are prepared under the historical cost convention, as modified to include certain tangible fixed assets at a valuation and fixed asset investments at market value.

### a) Basis of preparation

The financial statements represent the Catholic Trust for England and Wales together with its wholly owned trading subsidiary company (consolidated on a line by line basis) listed in note 14. Since the consolidated balance sheet is not materially different from the Trust balance sheet only a consolidated balance sheet and consolidated notes to the accounts have been presented. In accordance with the Charities SORP 2015, no separate statement of financial activities has been prepared for the Charity alone.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 a restatement of comparative items was needed. No restatements were required.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

### b) Preparation of accounts on a going concern basis

The trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern. The review of our financial position, reserves levels and future plans gives trustees confidence the Charity remains a going concern for the foreseeable future.

### c) Legacies, Donations and Grants

Legacies and donations are recognised when receivable or when the Trust becomes legally entitled to them and they can reasonably be measured in financial terms. Receipts of property, investments or other gifts in kind are included at market value. Grants are recognised when receivable.

### d) Investments and Investment Income

Fixed asset investments, excluding the investment in the trading subsidiary, are included at their market value. The investment in the subsidiary company is included in the financial statements at cost.

Investment income is accounted for as it accrues.

### e) Taxation

As a registered charity, the Trust is exempt from income tax, corporation tax and capital gains tax derived from its charitable activities. Recovery of tax deducted at source is credited to the category of income to which it relates.

### f) Income and Expenditure

Incoming resources are including in the Statement of Financial Activities on the basis of the amounts receivable for the year and resources expended are included on the basis of the amounts payable for work done and services provided in the year.

#### STATEMENT OF ACCOUNTING POLICIES (Continued)

#### FOR THE YEAR ENDED 31 DECEMBER 2015

### f) Income and Expenditure (continued)

Charitable expenditure consists of all expenditure directly relating to the objects of the Charity. Certain central costs, which cannot be directly allocated, are apportioned on the basis of the Trustees' estimate of the time spent on the relevant functions.

Raising Funds consists of all expenditure incurred by the Trust to raise funds for its charitable purposes. Certain central costs, which cannot be directly allocated, are apportioned between direct charitable expenditure and governance costs on the basis of the Trustees' estimate of the time spent on the relevant functions.

Supports costs include Governance costs which comprise the costs of running the Charity, including strategic planning for its future development, also external audit, any legal advice, and all the costs of complying with constitutional and statutory requirements, such as the costs of Trustees' meetings and of preparing statutory accounts and satisfying public accountability.

#### g) Tangible fixed assets

Individual fixed assets costing more than £5,000 are capitalised at cost. Depreciation on freehold property is calculated on a reducing balance basis at a rate of 1% per annum. Depreciation on furniture and equipment is calculated by the straight line method to write off the cost/value less anticipated residual value, over an expected useful life of four years. A full years 'depreciation is charged in the year of acquisition and none in the year of disposal.

### h) Gains and Losses

Gains/losses on investments are calculated as the difference between opening market value and closing market value after adjusting for additions and disposals during the period. No distinction is made between realised and unrealised gains in the financial statements.

## i) Programme related investments

Programme related investments are included in the balance sheet at cost. Any gain or loss arising from disposal or impairment is credited or charged to the statement of financial activities.

### j) Debtors

Trade and other debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid net of any discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

## k) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due for settlement can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discount.

### i) Fund Accounting

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general charitable objectives.

Designated funds are funds set aside by the Trustees for specific purposes (see note 12).

Restricted funds are used for specific purposes as stated by the grantor. Expenditure which meets these criteria is charged to the fund (see note 11).

# STATEMENT OF ACCOUNTING POLICIES (Continued)

# FOR THE YEAR ENDED 31 DECEMBER 2015

### m) Employee benefits

Short term benefits

Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.

Employee termination benefits

Termination benefits are accounted for on an accrual basis and in line with FRS 102.

Pension scheme

The charity operates a defined contribution pension scheme for the benefit of its employees. The assets of the scheme are held independently from those of the charity in an independently administered fund. The pensions costs charged in the financial statements represent the contributions payable during the year.

#### n) Leasing

Rent payable under operating leases is charged to the statement of financial activities over the lease term.

### o) Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the statement of financial activities.

# NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31 DECEMBER 2015

| <b>1</b> a. | DONATIONS AND LEGACIES                                  | Unrestricted<br>Funds<br>2015<br>£ | Restricted<br>Funds<br>2015<br>£ | Year ended<br>31<br>December<br>2015<br>£ | Year ended<br>31<br>December<br>2014<br>£ |
|-------------|---|------------------------------------|----------------------------------|---|---|
|             | Donations<br>Legacies                                   | 16,355                             | 2,508,994<br>39,219<br>204,104   | 2,525,349<br>39,219<br>205,604            | 1,495,311<br>44,633<br>215,776            |
|             | Grants receivable                                       | 1,500<br>17,855                    | 2,752,317                        | 2,770,172                                 | 1,755,720                                 |
| 1b.         | DIOCESAN ASSESSMENTS                                    | Unrestricted<br>Funds<br>2015      | Restricted<br>Funds<br>2015      | Year ended<br>31<br>December<br>2015      | Year ended<br>31<br>December<br>2014      |
|             |   | £                                  | £                                | £   | £   |
|             | Arundel and Brighton                                    | 120,227                            | 4,473                            | 124,700                                   | 122,806                                   |
|             | Birmingham  | 215,547                            | 6,906                            | 222,453                                   | 219,538                                   |
|             | Brentwood   | 124,922                            | 4,457                            | 129,379                                   | 127,859                                   |
|             | Cardiff   | 52,816                             | 1,752                            | 54,568                                    | 53,546                                    |
|             | Clifton   | 77,894                             | 2,858                            | 80,752                                    | 79,689                                    |
|             | East Anglia   | 40,627                             | 1,556                            | 42,183                                    | 41,628                                    |
|             | Hallam  | 37,214                             | 1,089                            | 38,303                                    | 37,903                                    |
|             | Hexham and Newcastle                                    | 153,591                            | 5,316                            | 158,907                                   | 156,944                                   |
|             | Lancaster   | 65,301                             | 2,152                            | 67,453                                    | 66,605                                    |
|             | Leeds   | 110,063                            | 3,997                            | 114,060                                   | 113,059                                   |
|             | Liverpool   | 198,728                            | 6,107                            | 204,835                                   | 202,801                                   |
|             | Menevia   | 5,430                              | 17                               | 5,447                                     | 5,396                                     |
|             | Middlesbrough   | 46,470                             | 1,531                            | 48,001                                    | 47,232                                    |
|             | Northampton   | 71,867                             | 2,696                            | 74,563                                    | 73,493                                    |
|             | Nottingham  | 95,797                             | 3,411                            | 99,208                                    | 98,071                                    |
|             | Plymouth  | 47,115                             | 1,863                            | 48,978                                    | 48,250                                    |
|             | Portsmouth  | 112,223                            | 4,235                            | 116,458                                   | 114,437                                   |
|             | Salford   | 188,445                            | 5,979                            | 194,424                                   | 191,783                                   |
|             | Shrewsbury  | 121,849                            | 4,184                            | 126,033                                   | 124,355                                   |
|             | Southwark   | 212,789                            | 7,416                            | 220,205                                   | 216,774                                   |
|             | Westminster   | 342,365                            | 12,885                           | 355,250                                   | 350,337                                   |
|             | Wrexham   | 7,881                              | 170                              | 8,051                                     | 7,993                                     |
|             | Contribution from Bishopric of the Forces               | 4,500                              |                                  | 4,500                                     | 4,500                                     |
|             | Contribution from Ordinariate of our Lady of Walsingham |                                    | •                                |   | 1,000                                     |
|             |   | 2,453,661                          | 85,050<br>=====                  | 2,538,711                                 | 2,505,999                                 |

# **NOTES TO THE ACCOUNTS**

# FOR THE YEAR ENDED 31 DECEMBER 2015

| <b>1</b> c. | CHARITABLE ACTIVITIES  Conferencing income                                 | Unrestricted<br>Funds<br>2015<br>£                                  | Restricted<br>Funds<br>2015<br>£                        | Year ended<br>31<br>December<br>2015<br>£                           | Year ended<br>31<br>December<br>2014<br>£        |
|-------------|--|---|---|---|--|
|             | comercing income   | 73,887  | 103,323   | 177,210<br>177,210  | 90,051   |
| 1d.         | INVESTMENT INCOME  | Unrestricted<br>Funds<br>2015<br>£                                  | Restricted<br>Funds<br>2015                             | Year ended<br>31<br>December<br>2015                                | Year ended<br>31<br>December<br>2014             |
|             | Arising on quoted investments:<br>Dividends<br>Fixed Interest              | 96,735<br>33,662<br>———————————————————————————————————             | 41,870<br>9,461<br>———————————————————————————————————— | £ 138,605 43,123 ———— 181,728                                       | £ 122,271 53,537                                 |
|             | Rental income<br>Rental income from investment properties<br>Bank interest | 71,800<br>122,089<br>11,176<br>———————————————————————————————————— | 667<br>51,998   | 71,800<br>122,089<br>11,843<br>———————————————————————————————————— | 175,808<br>34,450<br>130,324<br>5,237<br>345,819 |
| 1e.         | OTHER INCOME   | Unrestricted<br>Funds<br>2015<br>£                                  | Restricted<br>Funds<br>2015<br>£                        | Year ended<br>31<br>December<br>2015<br>£                           | Year ended<br>31<br>December<br>2014<br>£        |
|             | Other income<br>Gain on sale of property                                   | 30,685<br>6,146,190<br>————————————————————————————————————         | 187,652   | 218,337<br>6,146,190<br>  | 194,893  |

Gain on sale of property represents the book gain after taking account of legal and professional fees following the sale of a property owned by the Trust.

CATHOLIC TRUST FOR ENGLAND AND WALES

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31 DECEMBER 2015

| ∑a. |  | į         | Unrestricted    | cted                   |                            |                     | Restricted      | icted                  |           |           |           |
|-----|--|-----------|-----------------|------------------------|----------------------------|---------------------|-----------------|------------------------|-----------|-----------|-----------|
|     |  | Personnel | Direct<br>Other | Direct<br>Grant making | Allocated<br>Support (2b.) | Direct<br>Personnel | Direct<br>Other | Direct<br>Grant making | Allocated | Total     | Total     |
|     | Charitable Activities                          | ч         | 44              | ¥                      |                            | 44                  | ¥               | <b>£</b>               | 3<br>F    | £ £       | £014      |
|     | Bishops' meetings, general activities          |           |                 |                        |                            |                     |                 |                        |           |           |           |
|     | and grant making                               | 10        | 338,402         | 153,980                | 45.050                     | 19                  |                 |                        |           |           | 1         |
|     | Catholic Education and Formation               | 8,172     | 15,031          | ji ji                  | 22,533                     | 39 895              | 53 K71          | E.                     |           | 537,432   | 649,525   |
|     | Catholic Education Service                     | ,         |                 |                        | 140 000                    | בייסיבי             | 120,021         | A?                     | •         | 139,402   | 119,674   |
|     | Christian Life and Worship                     | 42 134    | 31 768          |                        | 148,855                    | 5/5,817             | 162,949         | V.                     | Ť         | 887,621   | 822,347   |
|     | Christian Responsibility and Citizenshin       | 120 665   | 24,700          | ,                      | 13,968                     | ¢.                  | £C.             | 20                     | *         | 87,870    | 83,089    |
|     | Dialogue and Unity                             | 139,000   | 34,709          | Œ                      | 48,134                     | 45,229              | 177,375         | 223,427                | 24,207    | 692,748   | 718,108   |
|     | Evangelisation and Catechesis                  | 7,802     | 17,858          | ī                      | 5,894                      | 16                  | 000′66          | *                      | ř         | 130,554   | 123,080   |
|     | International Affairs                          | , , ,     | 286             | 14                     | 78                         | ij.                 | 6               | *                      | ×         | 664       | 256       |
|     | Catholic Communications Notwork                | 133,181   | 67,904          | :1                     | 35,029                     | ğ                   | k.              | Æ                      | *         | 236,115   | 259,917   |
|     | Catholic Safeguarding Advisory Service         | ¥1        | •               | а                      | 16,581                     | 320,813             | 80,071          | 300                    | 64,456    | 481,921   | 496,636   |
|     | Celebrating family fund project                | ×         | •               | а                      | 81,387                     | 263,492             | 153,045         | W.                     | *         | 497,924   | 486,708   |
|     | Priests' training                              | E,        | •               | ж                      | 20,932                     | 97,275              | 40,155          | 75,000                 | ®.        | 233,362   | 209,551   |
|     | Prison Chanlainey project                      | I)        | *               | 30                     | 9                          | •                   |                 | 276,631                | 30        | 276,631   | 218,119   |
|     | Protecting Catholic Heritage                   | Ķ         | •               | *                      | 7,283                      | •                   | 47,817          | ю                      | x         | 55,100    | 31,426    |
|     | Proclaim 2015                                  | į.        | į               | D#                     | 5,225                      | 32,043              | 4,529           | ĸ                      | k         | 41797     | 31,789    |
|     | Himan Trafficking                              | ¥.        | ě               | ā                      | 12,062                     | 2,510               | 289'92          | ¥                      | ж         | 91,257    | 2,883     |
|     | National Catholic Cafeenarding Commission      | •         | Ĭ.              | 9                      | 5,856                      | Ü.                  | 38,452          |                        | (4)       | 44,308    | 139,880   |
|     | Ricordat for a botton business                 | ×         | 3               | ñi.                    | 7,851                      | Ñ                   | 51,547          | ¥                      | *         | 59,398    | 47,723    |
|     | Direptuit for a petter pusiness Other projects | ×         | 9               | iii                    | 3,158                      | <u>#</u>            | 20,735          | ī                      |           | 23,893    | 222,470   |
|     |  | ×         | ě               | 9                      | 12,401                     | Ď                   | 79,156          | 4,862                  | (10)      | 96,419    | 45,391    |
|     |  | 720 050   | 0.00            |                        |                            |                     |                 |                        |           |           |           |
|     | Raising Funds                                  | 330,334   | 30b,238         | 153,980                | 492,428                    | 1,377,074           | 1,085,137       | 579,920                | 88,663    | 4,614,414 | 4,708,572 |
|     | Subsidiaries                                   | ,         | 102             |                        |                            |                     |                 |                        |           |           |           |
|     | Fundraising                                    |           | 707             |                        | (40)                       | Ď(                  | ř               | 8                      | ř         | 102       | 26        |
|     | Investment management food                     |           |                 | •                      | 18,503                     | 63,161              | 44,810          | *                      | ٠         | 126,474   | 113,236   |
|     | יייעכאניזיבוור ווופוזיפאבוווביון ובפא          | *         | 26,912          | (#<br>()               | 900                        | 6                   | Ŷ.              | ×                      | ï         | 26,912    | 26,717    |
|     |  |           |                 |                        |                            |                     |                 |                        |           |           |           |
|     |  |           | 27,014          |                        | 18,503                     | 63,161              | 44,810          |                        |           | 153,488   | 140,050   |
|     | Total expenditure                              | 330,954   | 533.272         | 153 980                | 510 931                    | 1 440 235           | 1 130 047       | 000000                 | 600       | 100       |           |
|     |  |           |                 |                        |                            | 7,474,4             | 145,531,1       | 076'616                | 00,003    | 4,767,302 | 4,848,522 |

# NOTES TO THE ACCOUNTS (Continued)

# FOR THE YEAR ENDED 31 DECEMBER 2015

# 2b. ALLOCATED SUPPORT COSTS

|                | Charitable<br>activities<br>£ | Raising<br>Funds<br>£ | Total<br>2015<br>£ | Total<br>2014<br>£ |                |
|----------------|-------------------------------|-----------------------|--------------------|--------------------|----------------|
| Staff costs    | 295,438                       | 9,967                 | 305,405            | 363,391            | Pro rata basis |
| Premises costs | 155,028                       | 4,130                 | 159,158            | 178,325            | Head count     |
| Other costs    | 130,625                       | 4,406                 | 135,031            | 141,336            | Pro rata basis |
|                | -                             |                       |                    |                    |                |
|                | 581,091                       | 18,503                | 599,594            | 638,052            |                |
|                |                               | _                     |                    | ====               |                |

Support costs have been directly charged to the relevant activity on the basis of use.

| Support costs include:                         | 2015<br>£ | 2014<br>£ |
|--|-----------|-----------|
| Auditor's remuneration – Audit (excluding VAT) | 12,750    | 13,450    |
|  |           |           |

# NOTES TO THE ACCOUNTS (Continued)

# FOR THE YEAR ENDED 31 DECEMBER 2015

| ANALYSIS OF GRANT MAKING ACTIVITIES    | Unrestricted<br>Funds<br>2015<br>£ | Restricted<br>Funds<br>2015<br>£ | Year ended<br>31<br>December<br>2015<br>£ | Year ended<br>31<br>December<br>2014<br>£ |
|--|------------------------------------|----------------------------------|---|---|
| National Board of Catholic Women       | 10,000                             | 547                              | 10,000                                    | -   |
| Invocation                             | · ·                                | 5 <del>4</del> 8                 | S46                                       | 50,000                                    |
| National Directories                   | ( <del>*</del> )                   | (4)                              | 523                                       | 4,960                                     |
| National Conference of Priests         | 890                                | (a)                              | 890                                       | 852                                       |
| National Council Lay Association       | 7,000                              | <b>5</b> 0                       | 7,000                                     | 7,000                                     |
| Caritas Social Action Network          | 90,000                             | 120                              | 90,000                                    | 179,320                                   |
| Lisbonian Society                      | 4,149                              | 2                                | 4,149                                     | 4,500                                     |
| Parliamentary Interns                  | 96                                 | 41,257                           | 41,257                                    | 41,094                                    |
| Day for Life                           |                                    |                                  | •   |   |
| Anscombe Bioethics Centre              | 2                                  | 100,000                          | 100,000                                   | 100,000                                   |
| Joint Bio-ethics Committee             | 14                                 | 3,870                            | 3,870                                     | 3,870                                     |
| Other grants awarded                   | 14                                 | 78,300                           | 78,300                                    | 150,600                                   |
| Celebrating Family Fund grants         |                                    |                                  |   |   |
| Diocese of Cardiff                     | 2                                  | 12,500                           | 12,500                                    | 12,500                                    |
| Diocese of Westminster                 | =                                  | 12,500                           | 12,500                                    | 12,500                                    |
| Diocese of Wrexham                     | ≅                                  | 12,500                           | 12,500                                    | 12,500                                    |
| Diocese of Leeds                       | 2º                                 | 12,500                           | 12,500                                    | <u> </u>                                  |
| Diocese of Middlesbrough               | 重                                  | 12,500                           | 12,500                                    | -,  |
| Diocese of Plymouth                    | ÷                                  | 12,500                           | 12,500                                    |   |
| Diocese of Portsmouth                  | £                                  | 9                                | -   | 12,500                                    |
| Diocese of Arundel and Brighton        | ű.                                 | 8                                | 10  | 12,500                                    |
| Priests' Training and Formation grants |                                    |                                  |   |   |
| Ordinariate of Our Lady of Walsingham  | - 2                                | 79,881                           | 79,881                                    | 20,119                                    |
| Diocese of East Anglia                 | 9                                  | 75,000                           | 75,000                                    | 23,000                                    |
| Diocese of Leeds                       |                                    | 75,000                           | 75,000                                    | 75,000                                    |
| Diocese of Menevia                     |                                    | . <del></del>                    |   | 100,000                                   |
| St Wilfrid's York Oratory              |                                    | 20,000                           | 20,000                                    | , a                                       |
| Pontifico Collegio Beda                |                                    | 20,000                           | 20,000                                    | *   |
| Walsingham Trust                       | 9                                  | 6,750                            | 6,750                                     | *   |
| Grants from the St Faustina Fund       | 8                                  | 4,862                            | 4,862                                     | *   |
| Churches Legislation Advisory Service  | 19,300                             | 3 <b>5</b> 7                     | 19,300                                    | 19,000                                    |
| CCEE                                   | 9,611                              |                                  | 9,611                                     | 9,448                                     |
| COMECE                                 | 13,030                             | -                                | 13,030                                    | 14,921                                    |
|  | 153,980                            | 579,920<br>=====                 | 733,900                                   | 866,184                                   |

### **NOTES TO THE ACCOUNTS (Continued)**

## FOR THE YEAR ENDED 31 DECEMBER 2015

| 4. | STAFF   | 2015<br>£   | 2014<br>£ |
|----|---|-------------|-----------|
|    | Staff Costs:  |             |           |
|    | Wages and salaries  | 1,819,455   | 1,805,143 |
|    | Social security   | 180,827     | 187,922   |
|    | Pension costs   | 76,593      | 78,835    |
|    |   | 2,076,875   | 2,071,900 |
|    | Number of Employees:  | No          | No        |
|    | Secretariat Departments and Agencies – Average              | 56          | 51        |
|    |   |             |           |
|    |   | 56          | 51        |
|    |   | _           | -         |
|    | Secretariat Departments and Agencies – Full Time Equivalent | 47          | 44        |
|    |   | <del></del> |           |
|    |   | 47          | 44        |
|    |   | ==          |           |

Termination payments of £32,157 (2014: £18,288) were paid to one (2014:two) employees representing payments made under compromise agreements. The amounts were fully paid and settled at the year end date.

The number of Employees with emoluments greater than £60,000 during the year were as follows:

|                   | £ | £ |
|-------------------|---|---|
| £60,000 - £70,000 | 2 | 4 |
| £70,000 - £80,000 | 2 | 1 |
| £80,000 - £90,000 | 1 | 2 |
|                   |   |   |

Employer contributions totalling £14,556 (2014 - £30,445) were made to defined contribution schemes in respect of all those employees who earned £60,000 or more during the year (as defined above).

The charity trustees were not paid or received any other benefits from employment with the Trust or its subsidiary in the year (2014: nil). Travel expenses of £3,182 (2014: £2,874) were reimbursed to five (2014: seven) trustees during the year. No trustee received payment for professional or other services supplied to the charity (2014: £nil).

In aggregate, key management personnel (deemed as being the Operational Management Group consisting of the Head of Human Resources, Head of Finance and PA to the General Secretary) received remuneration totalling £138,263 (2014: £135,081).

## NOTES TO THE ACCOUNTS (Continued)

# FOR THE YEAR ENDED 31 DECEMBER 2015

| 5. | TANGIBLE FIXED ASSETS                   |   |                         |            |
|----|---|---|-------------------------|------------|
|    | Group & Charity                         | Freehold<br>Buildings<br>£              | Furniture & Equipment £ | Total<br>£ |
|    | COST OR VALUATION                       |   |                         |            |
|    | At beginning of the year                | 4,585,120                               | 283,772                 | 4,868,892  |
|    | Additions                               | ÷                                       | 28,109                  | 28,109     |
|    | Disposals                               | •                                       | (88,305)                | (88,305)   |
|    | At end of the year                      | 4,585,120                               | 223,576                 | 4,808,696  |
|    | DEPRECIATION                            |   |                         |            |
|    | At beginning of the year                | 357,099                                 | 221,489                 | 578,588    |
|    | Depreciation                            | 41,942                                  | 39,086                  | 81,028     |
|    | Disposals                               | \$ ==================================== | (88,305)                | (88,305)   |
|    | At end of the year                      | 399,041                                 | 172,270                 | 571,311    |
|    | NET BOOK VALUE                          |   |                         |            |
|    | Net book value at beginning of the year | 4,228,021                               | 62,283                  | 4,290,304  |
|    | Net book value at end of the year       | 4,186,079                               | 51,306                  | 4,237,385  |

All fixed assets are used in direct furtherance of the Charity's objects.

The charity has continued to adopt a policy of not revaluing its tangible fixed assets. The book value of freehold properties is based upon book value at the time of transfer from predecessor charities in 2003.

It is likely that there are material differences between the open market values of the charity's freehold properties and their book values. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of the trustees, is not justified in terms of the benefits to the users of the accounts.

| 6. | INVESTMENTS                                 | Group     |           |           | Charity   |  |  |
|----|---|-----------|-----------|-----------|-----------|--|--|
|    |   | 2015<br>£ | 2014<br>£ | 2015<br>£ | 2014<br>£ |  |  |
|    | Listed Investments (note a)                 | 5,417,891 | 5,477,521 | 5,417,891 | 5,477,521 |  |  |
|    | Investment in subsidiary companies (note b) |           |           | 25,000    | 25,000    |  |  |
|    |   | 5,417,891 | 5,477,521 | 5,442,891 | 5,502,521 |  |  |
|    |   |           |           |           |           |  |  |

#### NOTES TO THE ACCOUNTS (Continued)

#### FOR THE YEAR ENDED 31 DECEMBER 2015

| LISTED INVESTMENTS  | 2015      | 2014      |
|---|-----------|-----------|
|   | £         | £         |
| Market value at 1 January 2015                                      | 5,343,760 | 5,279,241 |
| Additions   | 655,879   | 729,405   |
| Disposals   | (630,045) | (777,349) |
| Revaluation gains/(losses)  | (37,373)  | 112,463   |
| Market value at 31 December 2015                                    | 5,332,221 | 5,343,760 |
| Cash held for reinvestment by investment managers for re-investment | 85,670    | 133,761   |
|   | 5,417,891 | 5,477,521 |
| Cost of listed investments at 31 December 2015                      | 4,169,401 | 4,048,641 |
| Investments at fair value comprised:                                |           |           |
| Equities  | 4,285,107 | 4,572,329 |
| Fixed interest  | 1,047,114 | 905,192   |
| Cash  | 85,670    | 133,761   |
| Total   | 5,417,891 | 5,477,521 |
|   |           |           |

All investments are carried at their fair value. Investment in equities and fixed interest securities are all traded in in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investment companies are at the bid price. The basis of fair value for quoted investments is equivalent to the market value, using the bid price. Asset sales and purchases are recognised at the date of trade at cost (that is their transaction value).

Included within the investment portfolio at the year end were the following investments which represented more than 5% of the total portfolio valuation:

JP Morgan Fleming Fledgling UK Equity Fund Units

|    |                                 | _         | ==        |
|----|---------------------------------|-----------|-----------|
| 7. | PROGRAMME RELATED INVESTMENTS   | Group & C | Charity   |
|    |                                 | 2015      | 2014      |
|    |                                 | £         | £         |
|    | St Luke's Centre                | 1,000,000 | 1,000,000 |
|    | Venerable English College, Rome | 228,416   | 292,416   |

21%

1,292,416

1,228,416

## St Luke's Centre

The St Luke's Centre was purchased in 2006 to provide a Wellness Centre for Priests operated by the St Luke's Institute of Maryland, USA. It is a project to minister to priests and religious women and men who so generously give of themselves to serve others. After an initial two year rent free period, this asset had started to generate rental income from August 2008. This is not at a commercial level.

### **NOTES TO THE ACCOUNTS (Continued)**

#### FOR THE YEAR ENDED 31 DECEMBER 2015

## 7. PROGRAMME RELATED INVESTMENTS (continued)

### Venerable English College (VEC) Rome

This investment relates to funds advanced from a constituent charity, The Lisbon Trust Fund, in 1987 and 1993 totalling £428,700, to give financial support to the college. The college is a seminary for the training of priests for the Dioceses of England and Wales. The VEC agreed to begin repayment of these monies at the rate of £10,000 per annum, commencing 1 January 2006. A lump sum repayment of £50,000 was made in 2014 and further lump sum repayments of £57,000 were made during the year. The rate of repayment will be reviewed after 10 years and the loan is interest free

| 8. | DEBTORS  | Grou          | ıp      | Chari   | ty      |
|----|--|---------------|---------|---------|---------|
|    |  | 2015          | 2014    | 2015    | 2014    |
|    |  | £             | £       | £       | £       |
|    | Prepayments and accrued income                 | 663,462       | 498,117 | 663,462 | 489,307 |
|    | Other debtors                                  | 91,714        | 140,772 | 84,564  | 140,772 |
|    | Amounts due from subsidiary undertaking        |               | ;≝;     | 33,240  | 29,599  |
|    |  | 755,176       | 638,889 | 781,266 | 659,678 |
|    |  | \$ <b></b> \$ |         |         |         |
| 9. | CREDITORS: amounts falling due within one year | Grou          | ıp      | Chari   | ty      |
|    |  | 2015          | 2014    | 2015    | 2014    |
|    |  | £             | £       | £       | £       |

| 9. | CREDITORS: amounts falling due within one year | Grou    | ıp        | Charity |           |
|----|--|---------|-----------|---------|-----------|
|    |  | 2015    | 2014      | 2015    | 2014      |
|    |  | £       | £         | £       | £         |
|    | Expense creditors                              | 58,797  | 55,238    | 57,050  | 53,962    |
|    | Social Security and other taxes                | 67,276  | 52,216    | 67,276  | 52,216    |
|    | Deferred income (Note 10)                      | 26,580  | 896,852   | 26,580  | 896,852   |
|    | Other creditors                                | 513,528 | 440,120   | 513,528 | 440,120   |
|    | Accruals                                       | 123,094 | 93,351    | 123,094 | 93,351    |
|    | Grants payable                                 | 75,000  | 130,119   | 75,000  | 130,119   |
|    |  | 864,275 | 1,667,896 | 862,528 | 1,666,620 |
|    |  |         |           | -       |           |

| 10. | DEFERRED INCOME              | Group & Charity |           |  |
|-----|------------------------------|-----------------|-----------|--|
|     |                              | 2015            | 2014      |  |
|     |                              | £               | £         |  |
|     | Balance as at 1 January 2015 | 896,852         | 1,043,400 |  |
|     | Amount released to income    | (1,080,862)     | (285,592) |  |
|     | Amount deferred in year      | 210,590         | 139,044   |  |
|     |                              | <del></del>     |           |  |
|     | Balance at 31 December 2015  | 26,580          | 896,852   |  |
|     |                              |                 |           |  |

# NOTES TO THE ACCOUNTS (Continued)

# FOR THE YEAR ENDED 31 DECEMBER 2015

| RESTRICTED FUNDS                                     | Balance at<br>1 January<br>2015 | Incoming<br>Resources | Resources<br>Expended | Transfers         | Movement<br>On<br>Investments | Balance at<br>31 Decembe<br>2015 |
|--|---------------------------------|-----------------------|-----------------------|-------------------|-------------------------------|----------------------------------|
| Cathalia Varith Barrer                               | £                               | £                     | £                     | £                 | £                             | £                                |
| Catholic Youth Reserve                               | 6,164                           | 151                   |                       | =                 |                               | 6,315                            |
| Diocesan Reserve                                     | 100,173                         | ₹€                    | -20                   |                   | =                             | 100,173                          |
| Day for Life   | 248,602                         | 340,350               | (344,779)             | 7.5               | <b>*</b>                      | 244,173                          |
| Priest's Training fund                               | 77,559                          | 200,000               | (276,631)             | (t <u>=</u>       |                               | 928                              |
| Prison Chaplaincy project<br>Religious Restructuring | 4,356                           | 43,136                | (47,818)              | 326               | ল                             | :-                               |
| project<br>World Communications                      | 461                             | 3 <b>4</b> )          | 2                     | ij <del>œ</del> l | *                             | 461                              |
| Day  |                                 | 316,996               | (316,996)             |                   | _                             | _                                |
| Safeguarding Reserve                                 | -                               | 118,525               | (416,537)             | 298,012           |                               | -                                |
| Relics of St Therese                                 | 446                             | 1,42                  | ě                     |                   | -                             | 446                              |
| National Catholic                                    |                                 |                       |                       |                   |                               | 440                              |
| safeguarding Commission                              | 22,452                          | 56,050                | (51,546)              | 1-1               | 0*                            | 26,956                           |
| Lisbon fund  | 416,517                         | (2)                   | (21,249)              |                   | -                             | 395,268                          |
| Faith in the Future                                  | 468,605                         | 564,468               | (360,534)             | (154,902)         | -                             | 517,637                          |
| Home Mission   | 29,552                          | 314,672               | (148,345)             | (5,362)           | 196                           | 190,517                          |
| National Office for                                  |                                 |                       |                       | (-//              |                               | 150,517                          |
| Vocations  | *                               | 31,686                | (93,516)              | 61,830            |                               |                                  |
| Internships  | *                               | 26,379                | (125,459)             | 99,080            |                               |                                  |
| Safeguarding as Ministry                             | 2,410                           | 2                     |                       |                   |                               | 2,410                            |
| The Art of Dying Well                                | ~                               | 150,000               | (10,458)              | -                 |                               | 139,542                          |
| General secretary's risk                             |                                 |                       |                       |                   |                               | 133,342                          |
| management fund                                      | 191,165                         | 2                     | -                     | _                 | -                             | 191,165                          |
| Ecumenical Instruments                               | 1,000                           | 2                     | (99,000)              | 100,000           |                               | 2,000                            |
| Catholic Education                                   |                                 |                       |                       |                   |                               | 2,000                            |
| Service  | 2,004,148                       | 141,500               | (738,766)             | 579,301           | 17,966                        | 2,004,149                        |
| Blueprint for a better                               |                                 |                       |                       | -,0,002           | 17,500                        | 2,004,145                        |
| business   | 20,638                          | 72                    | (20,735)              | 97                |                               |                                  |
| St Faustina Fund                                     | 30,000                          | 27                    | (4,862)               | -                 |                               | 25,165                           |
| Holy Land coordination                               | 38,585                          | 14,140                | (9,577)               | (4,000)           |                               | 39,148                           |
| Human Trafficking/Santa                              |                                 |                       | ( )=/                 | ( .,000,          |                               | 33,140                           |
| Marta  | 5,761                           | 93,051                | (38,450)              |                   | 4                             | 60,362                           |
| Protecting Catholic                                  |                                 |                       | , ,,                  |                   |                               | 00,302                           |
| Heritage   | ¥                               | 34,104                | (34,308)              | 204               | 16                            |                                  |
| Other funds  | 1,577                           | 36                    | (= 1,400)             | 204               | -                             | 1 577                            |
| Proclaim 2015  | 13,595                          | 60,242                | (79,199)              | 5,362             | 22                            | 1,577                            |
| Racial Justice Sunday                                | ·                               | 53,109                | (=)/                  | 3,302             | 325                           | E3 100                           |
| Celebrating Family Fund                              | 10                              | 621,754               | 1061                  | -                 |                               | 53,109                           |
|  |                                 |                       | Die-                  |                   | . • :                         | 621,754                          |
|  | 3,683,766                       | 3,180,340             | 3,238,765             | 979,948           | 17,966                        | 4,623,255                        |

The transfers from general funds to the restricted funds during the year represent additional funds required to assist in the support of various projects. Fund transfers within Home Mission, Holy Land Coordination and Faith in the Future represent the allocation of funds to other project work.

### **NOTES TO THE ACCOUNTS (Continued)**

### FOR THE YEAR ENDED 31 DECEMBER 2015

# 11. RESTRICTED FUNDS (continued)

#### Catholic Youth Reserve

A reserve held previously by the National Catholic Fund for expenditure associated with young people.

#### Diocesan Reserve

A fund to assist dioceses which are in financial need. Small grants have previously been made from this fund to subsidise home to school transport in remote areas of England and Wales.

### Day for Life

An annual Day for Life is celebrated in England and Wales to promote the sanctity of human life. The parish collection taken on the day funds the Bishops' Conference contribution to the Anscombe Bioethics Centre, the production of prolife materials and other designated charities as determined annually.

### Priests' training Fund

This fund represents the balance of grant monies received to be used explicitly for the education of seminarians in England and Wales and at the discretion of the Bishops' Conference to support those dioceses most in need of funds for the training of future priests.

### Prison Chaplaincy project

This fund represents monies collected to support the post of the Catholic Bishops' Prison Adviser within the conference secretariat. This role supports the dioceses in ensuring the pastoral needs of Catholics in prison are properly met and that the Church is engaged with the Prison Service at national level.

### Religious restructuring project

This fund represents monies received in order to implement the restructuring of the Religious Safeguarding Commissions.

# World Communications Day

This office of the Bishops' Conference is funded almost entirely by proceeds from the World Communications Day collection in England and Wales specifically for Catholic communications.

### Safeguarding Reserve

This denotes reserves accrued under expenditure for safeguarding activities, including CSAS.

# Relics of St Therese

At the request of Cardinal Cormac Murphy-O'Connor and the Bishops of England and Wales, the relics of St Therese of Lisieux visited England and Wales between 16 September and 16 October 2009. This fund represents monies donated to contribute towards the cost of the visit of the relics to England and Wales.

# National Catholic Safeguarding Commission

This fund represents monies set aside to fund the cost of the Safeguarding Implementation Group, who were appointed by the Bishops to review the recommendations of the Cumberlege Commission report, Safeguarding with Confidence.

#### Lisbon Fund

This fund was inherited from the Lisbon Trust Fund for the purposes of maintaining a property owned by the English College Lisbon to fulfil the requirements of the Holy See on the closure of the seminary. The sale of the property completed during 2008 and the proceeds are to be administered according to the requirements of a 1973 decree of the Holy See.

# Faith in the Future

This represents monies raised under the Faith in the Future fundraising initiative as yet unallocated, or to fund the costs of the fundraising function, and funds raised in pursuit of the aims of the Faith in the Future initiative and distributed to other parts of the Church or partners in the mission of the Catholic Church.

#### **NOTES TO THE ACCOUNTS (Continued)**

#### FOR THE YEAR ENDED 31 DECEMBER 2015

### 11. RESTRICTED FUNDS (continued)

#### Home Mission

To collect and distribute funds for the Catholic Agency to Support Evangelisation. This is largely funded from the Home Mission Sunday Collection and other donations. The trustees allocate resources from general funds to meet the requirements of this priority area for the Bishops' Conference.

#### National Office for Vocations

The National Office for Vocations was established in 2002 with a two-fold remit - to develop the Vatican II understanding of vocation in the Church and to promote particular vocations especially priesthood. The trustees allocate resources from general funds to meet the budget requirements of this priority area for the Bishops' Conference.

#### Internships

In 2002, the Catholic Parliamentary Internship Programme was created to enable graduates to be placed, each year, with Christian MPs at Westminster. The programme includes part time study at Heythrop College, exposure to the work of the Catholic Church at national and international level and regular spiritual guidance. Funding for this programme is one of the elements of the Trust's fundraising policy. The programme has been expanded to graduates being placed both with MPs in Brussels, and executive staff within other agencies of the Bishops' Conference.

### Safeguarding as Ministry

This represents a fund used to support work on the production of a Care pathway for victims which responds appropriately and sensitively to their needs.

### The Art of Dying Well

Art of Dying Well will be a website and digital space to help people in general prepare for a good death. It aims to be accessible to all, shaped by a Catholic understanding of life and death.

### General Secretary's risk management fund

This fund represents a grant given to establish a fund to support all aspects of risk management, as judged by the President of the Bishops' Conference and the General Secretary.

#### **Ecumenical Instruments**

To receive Diocesan contributions to the subscriptions made, on behalf of the Catholic Church in England and Wales, to the Ecumenical Instruments in Britain and Ireland

## Catholic Education Service

This fund represents the assets and liabilities transferred to CaTEW on the winding up of the Catholic Education Service. The Resolution of Transfer stated that the assets and liabilities transferred were to be Restricted Funds, and used for educational purposes.

# A blueprint for better business

Following a conference held in 2012, the Blueprint for Better Business initiative was established. The aim of the initiative is to rally business leaders to explore the business need for change and how a rediscovery of corporate purpose and a focus on personal values might best be brought together in the service of society. It also seeks to ask how a return to the universal moral principles advocated by religions of all kinds might contribute to reshape business in a practical way. During the year a separate charitable trust, the Blueprint Trust, was establish to continue to support this initiative.

## Celebrating Family Fund

This fund represents donations made to support both Diocesan projects and to develop internal capacity to support the pastoral care of Marriage and Family Life.

#### Other Restricted Funds

Other restricted funds consist of donations and other contributions for specific purposes other than those listed above.

## **NOTES TO THE ACCOUNTS (Continued)**

#### FOR THE YEAR ENDED 31 DECEMBER 2015

| 12. | DESIGNATED FUNDS                  | Balance at<br>1 January<br>2015 | Incoming<br>Resources                   | Transfers/<br>Resources<br>Expended | Balance at<br>31 December<br>2015 |
|-----|-----------------------------------|---------------------------------|---|-------------------------------------|-----------------------------------|
|     |                                   | £                               | £                                       | £                                   | £                                 |
|     | Tangible fixed assets fund        | 4,290,304                       | 28,109                                  | (81,028)                            | 4,237,385                         |
|     | Programme related investment fund | 1,292,416                       | ) <del>-</del>                          | (64,000)                            | 1,228,416                         |
|     | Property held for sale            | 16,000,000                      | -                                       | (16,000,000)                        | 8.5                               |
|     | Bishops' Initiative fund          | 21,767                          | 170                                     | (21,767)                            | 7.                                |
|     | Education fund                    | 342,572                         | 157,970                                 | (82,625)                            | 417,917                           |
|     | Secretariat fund                  | 19,201                          | :5:                                     |                                     | 19,201                            |
|     | Vocations fund                    | 60,000                          | 351                                     | (60,000)                            | ,<br>19 <del>4</del> 9            |
|     | Safeguarding fund                 | 360,000                         |   | (360,000)                           | #                                 |
|     | Communication fund                | 422,000                         | :50                                     | (422,000)                           | 186                               |
|     | Catholic Students Chaplaincy fund | 572,374                         | ::::::::::::::::::::::::::::::::::::::: | (572,374)                           | :25:                              |
|     | Strategic Investment fund         |                                 | 22,350,000                              |                                     | 22,350,000                        |
|     |                                   | 23,380,634                      | 22,536,079                              | (17,663,794)                        | 28,252,919                        |
|     |                                   |                                 |   |                                     | _                                 |

The tangible fixed assets fund represents the net book value of the charity's tangible fixed assets held as part of the unrestricted funds. This fund is separated from the general fund of the charity in recognition of the fact that the tangible fixed assets are essential to the day to day work of the charity and as they are not regarded as realisable with ease in order to meet contingencies.

The programme related investments fund represents the value of programme related investments. This fund is separated from the general funds of the charity in recognition that they are not realisable with ease at their carrying value.

The Education Fund represents funds set aside for new initiatives and project work as required by the Catholic Education Service, following the transfer of assets and liabilities of this organisation into CaTEW.

The Secretariat fund represents monies set aside in order to complete the restructure of the secretariat and administrative function of the charity.

West Heath Road Sale proceeds fund represents sales proceeds to be endowed and investments to generate an ongoing income stream to support the work of the Trust. The Bishops have decreed that the capital amount should be preserved and not expended.

### 13. ALLOCATION OF NET ASSETS

|                              | Fixed<br>Assets<br>£ | investments<br>£ | Current<br>Assets<br>£ | Current<br>Liabilities<br>£ | 31 December<br>2015<br>Total<br>£ |
|------------------------------|----------------------|------------------|------------------------|-----------------------------|-----------------------------------|
| Restricted Funds             | 929                  | 1,458,486        | 3,763,056              | (598,287)                   | 4,623,255                         |
| Designated Funds             | 4,237,385            | 1,228,416        | 22,787,118             | =                           | 28,252,919                        |
| Non Charitable trading funds | ~                    | -                | 72,918                 | (34,986)                    | 37,932                            |
| General Funds                | ~                    | 3,959,405        | 507,604                | (231,002)                   | 4,236,007                         |
|                              |                      |                  |                        |                             |                                   |
| Total Net Assets             | 4,237,385            | 6,646,307        | 27,130,696             | (864,275)                   | 37,150,113                        |
|                              |                      |                  | =====                  |                             |                                   |

## **NOTES TO THE ACCOUNTS (Continued)**

### FOR THE YEAR ENDED 31 DECEMBER 2015

## 14. TRADING SUBSIDIARY

During the period the Trust had one wholly owned active subsidiary company incorporated in England and Wales, Colloquium (CaTEW) Limited (company no: 04735081).

The results and assets and liabilities of the above company are reported within the financial statements.

A summary of the company's trading results and balance sheet is set out below:

| Consolidated Profit and Loss Account   | 2015<br>£          | 2014<br>£          |
|--|--------------------|--------------------|
| TURNOVER   | 26,031             | 22,300             |
| Cost of sales  | 5.5.               | -                  |
| GROSS PROFIT   | 35.004             |                    |
| Administrative expenses  | 26,031<br>(102)    | 22,300<br>(97)     |
|  |                    | (37)               |
|  | 25,929             | 22,203             |
| Amount gifted to the Charity   | (25,929)           | (22,203)           |
| PROFIT AFTER TAXATION  | -                  | 1                  |
| Reserves brought forward   | 12,932             | 12,932             |
|  | 8======            | -                  |
| RESERVES CARRIED FORWARD   | 12,932             | 12,932             |
|  | <del>_</del>       |                    |
|  | 2015               | 2014               |
|  | £                  | £                  |
| Balance Sheet  |                    |                    |
| CURRENT ASSETS   |                    |                    |
| Debtors  | 7,148              | 8,810              |
| Cash at bank and in hand   | 65,770             | 59,997             |
|  | 72.010             | 50.007             |
| CREDITORS: Amounts falling due within one year   | 72,918<br>(34,986) | 68,807<br>(30,875) |
|  | (3.1,300)          | (50,073)           |
| NET CURRENT ASSETS   | 37,932             | 37,932             |
| NET ASSETS   | 27.022             | 27.000             |
| TEL AGGETS   | 37,932<br>         | 37,932             |
| Share capital  | 25,000             | 25,000             |
| Reserves   | 12,932             | 12,932             |
| SHAREHOLDERS' FUNDS  | 27.022             | 27.055             |
| The state of the s | 37,932<br>———      | 37,932             |
|  |                    |                    |

# NOTES TO THE ACCOUNTS (Continued)

# FOR THE YEAR ENDED 31 DECEMBER 2015

# 15. PRIOR YEAR COMPARATIVE SOFA

|  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>2014<br>£ |
|--|----------------------------|--------------------------|--------------------|
| Income and endowments                          | -                          | •                        | •                  |
| from:  |                            |                          |                    |
| Donations and Legacies                         | 11,905                     | 1,743,815                | 1,755,720          |
| . Diocesan Assessments                         | 2,450,949                  | 55,050                   | 2,505,999          |
| Charitable activities                          | 32,561                     | 57,490                   | 90,051             |
| Other Trading activities                       | 22,300                     |                          | 22,300             |
| Investment income                              | 293,935                    | 51,884                   | 345,819            |
| Other income                                   | 6,856                      | 188,037                  | 194,893            |
| Total  | 2,818,506                  | 2,096,276                | 4,914,782          |
|  |                            |                          |                    |
| Expenditure on:                                |                            |                          |                    |
| Raising Funds                                  | 47,658                     | 92,392                   | 140,050            |
| Charitable Activities                          | 1,670,732                  | 3,037,840                | 4,708,572          |
| Total  | 1,718,390                  | 3,130,232                | 4,848,622          |
| Net (losses)/gains on                          |                            |                          |                    |
| investments                                    | 14,016,286                 | (3,224)                  | 14,013,062         |
| Net Income/(Expenditure)                       |                            |                          |                    |
| before transfers                               | 15,116,402                 | (1,037,180)              | 14,079,222         |
| Transfers between Funds                        | (1,028,398)                | 1,028,398                | -                  |
| Net incoming/(outgoing) resources for the year | 14,088,004                 | (8,782)                  | 14,079,222         |
| Fund balances brought forward                  | 11,919,507                 | 3,692,548                | 15,612,055         |
| Fund balances carried                          |                            | ·                        |                    |
| forward  | 26,007,511                 | 3,683,766                | 29,691,277         |

